Citizens' Commission on Elected Official Compensation

Commissioner Fred L. Ransier, Chairman

Research Data Presentation

July 2018

Commissioner Joel Diaz
Commissioner Diana Givand
Commissioner Robert Weiler
Commissioner Qiana C. Williams

Municipality	Response	No Response
Atlanta, GA		X
Austin, TX	X	
Baltimore/Baltimore Co, MD		X
Charlotte/Mecklenburg Co, NC	X	
Cincinnati, OH	X	
Cleveland, OH		X
Columbus, OH	-	-
Denver/Denver Co, CO	X	
Detroit, MI	X	
El Paso, TX	X	
Fort Worth, TX	X	
Indianapolis/Marion Co, IN		X
Jacksonville/Duval Co, FL		X
Kansas, City, MO	X	
Lexington, KY	X	
Louisville/Jefferson Co, KY		X
Memphis, TN	X	
Milwaukee, WI	X	
Minneapolis, MN	X	
Nashville/Davidson Co, TN	X	
Oklahoma City, OK		X
Pittsburgh, PA		X
San Antonio, TX	X	
Seattle, WA	X	
St Louis, MO	X	

Of the 24 municipalities contacted, 16 responded to the survey for a response rate of 67%.

THE CITY OF
COLUMBUS
CITIZENS' COMMISSION
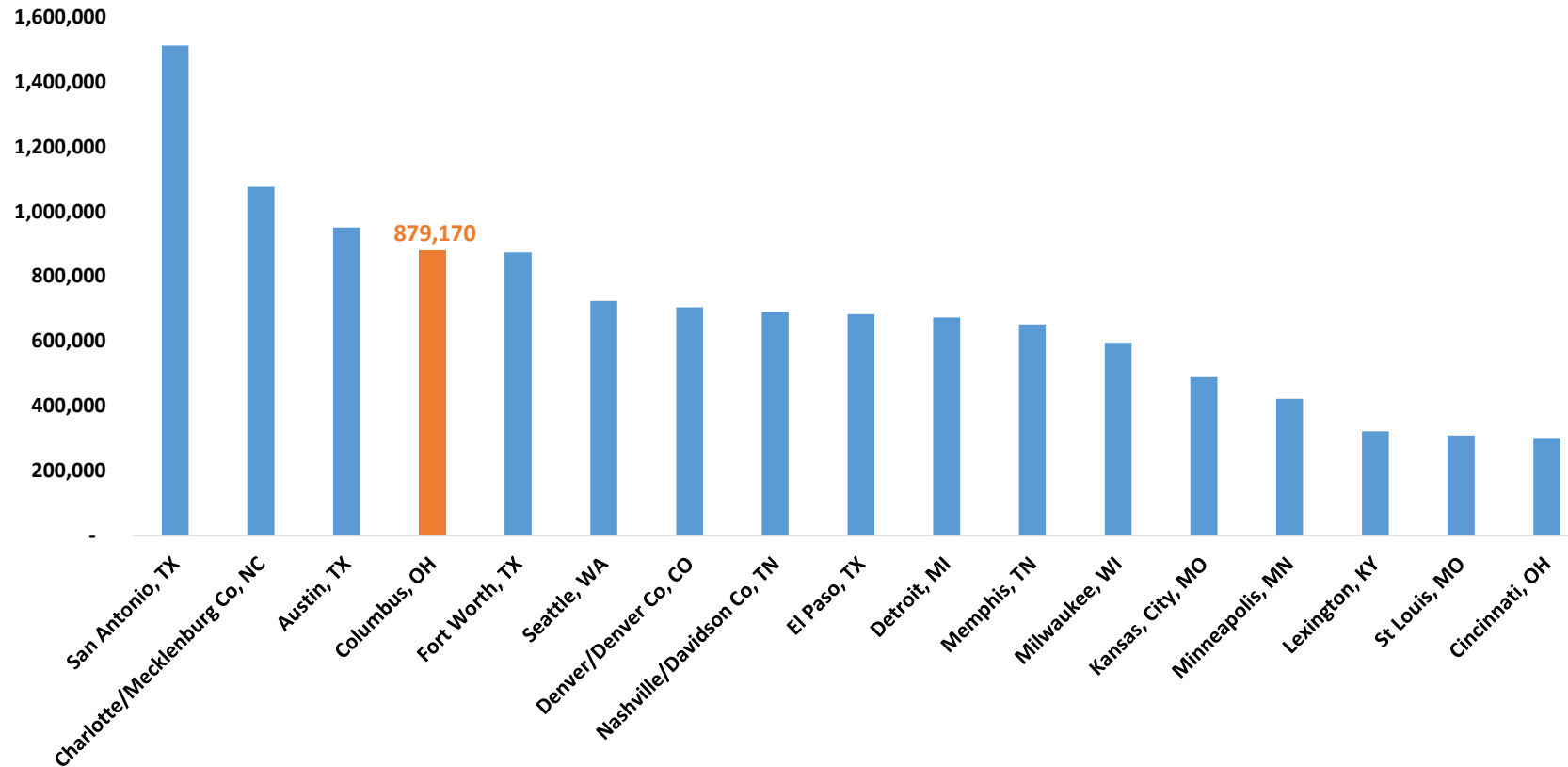on Elected Official
Compensation

Chart 1 displays the U.S. Census Bureau estimated populations of the 17 municipalities used in the research.

Citizens' Commission on Elected Official Compensation
General Fund Budget of Studied Cities
July 2018
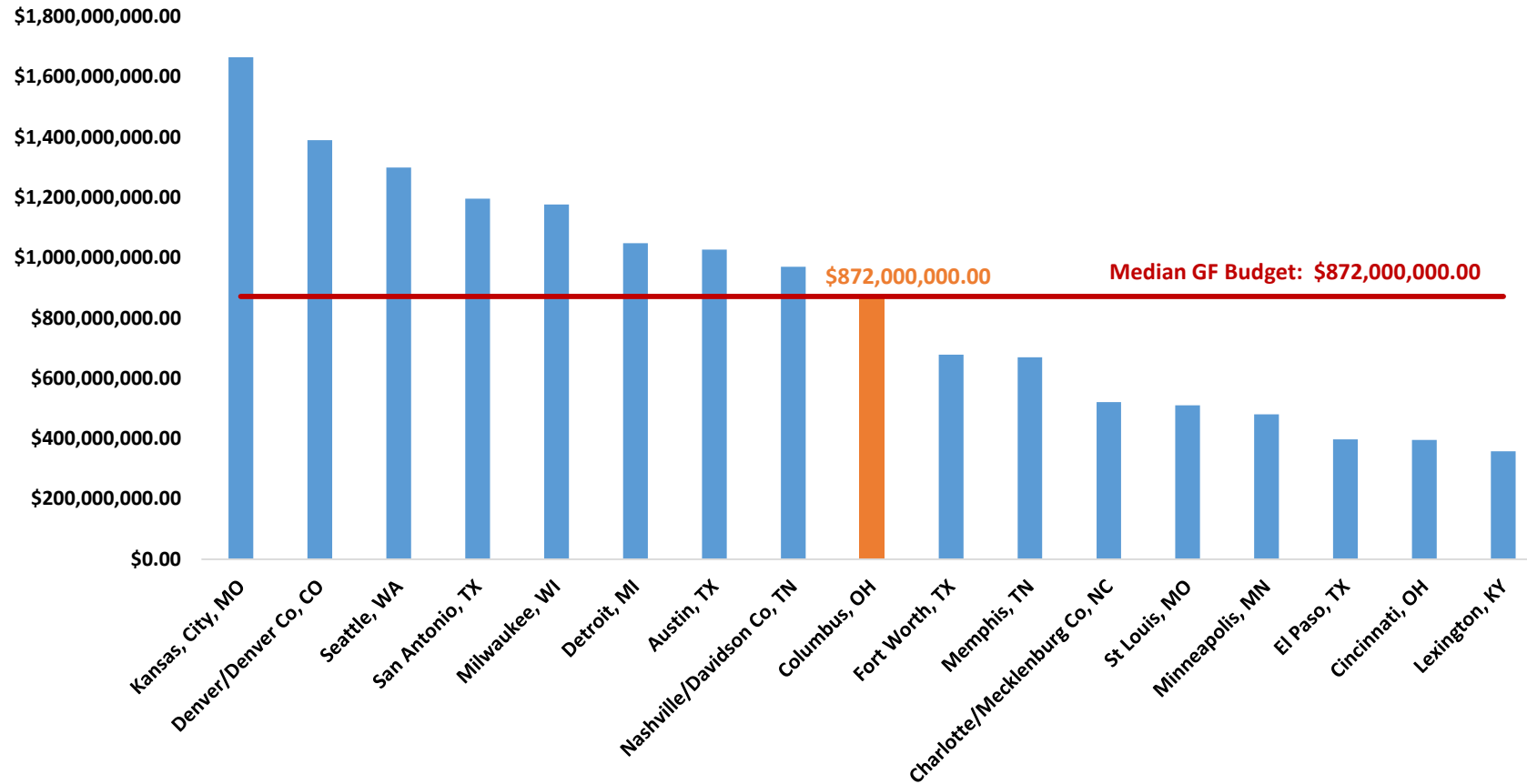

Chart 2 displays the general fund budget for the 17 municipalities used in the research.

Citizens' Commission on Elected Official Compensation
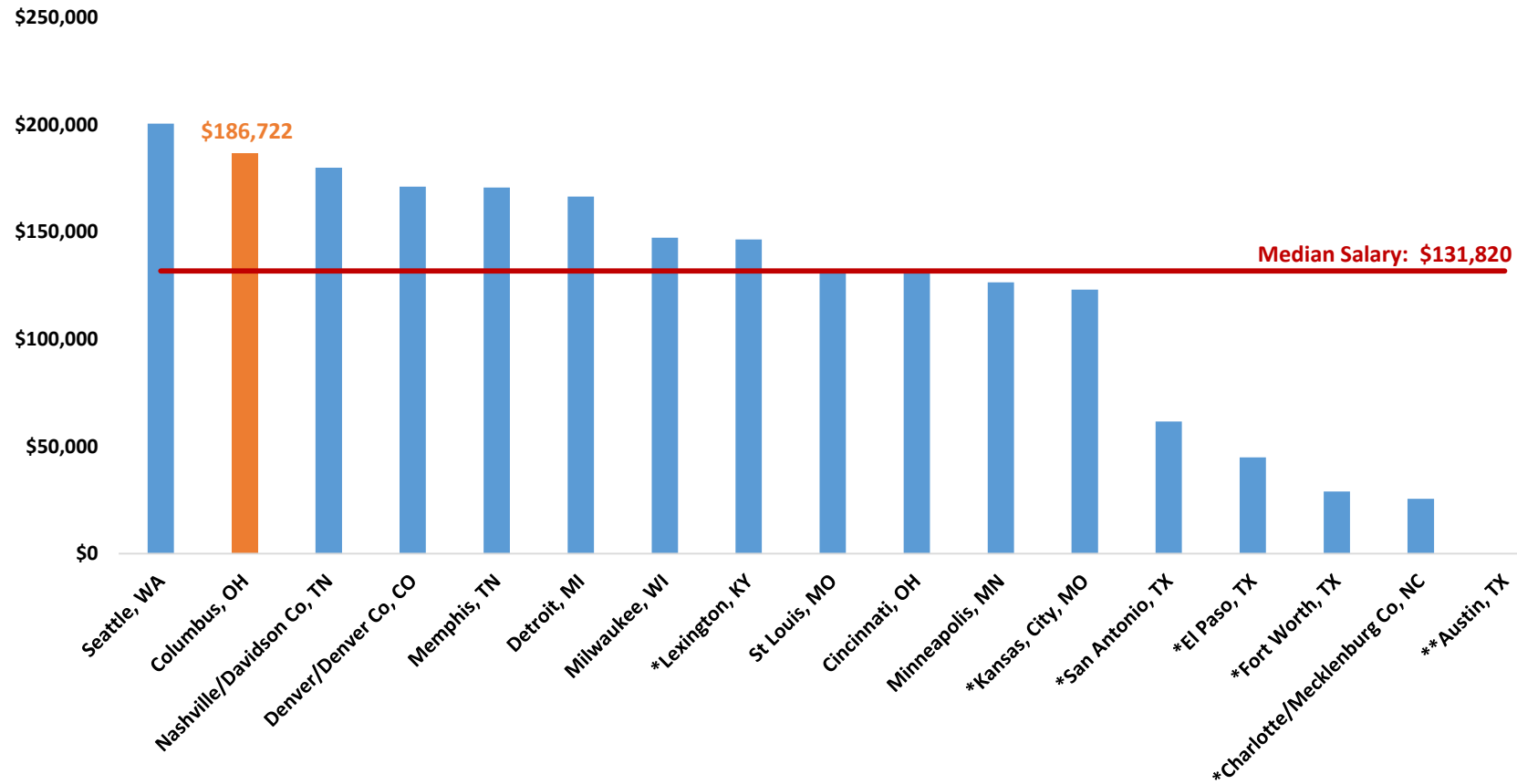## Mayor Base Salary
July 2018

Chart 3 displays the base salaries of all mayors.

*Municipalities with city managers and mayors
**Current mayor chose not to be compensated

THE CITY OF
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CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
Mayor Per Capita Base Salary
July 2018

Median Per Capita Base Salary: $0.25

$0.30 — Columbus, OH

*Municipalities with city managers and mayors
**Current mayor chose not to be compensated
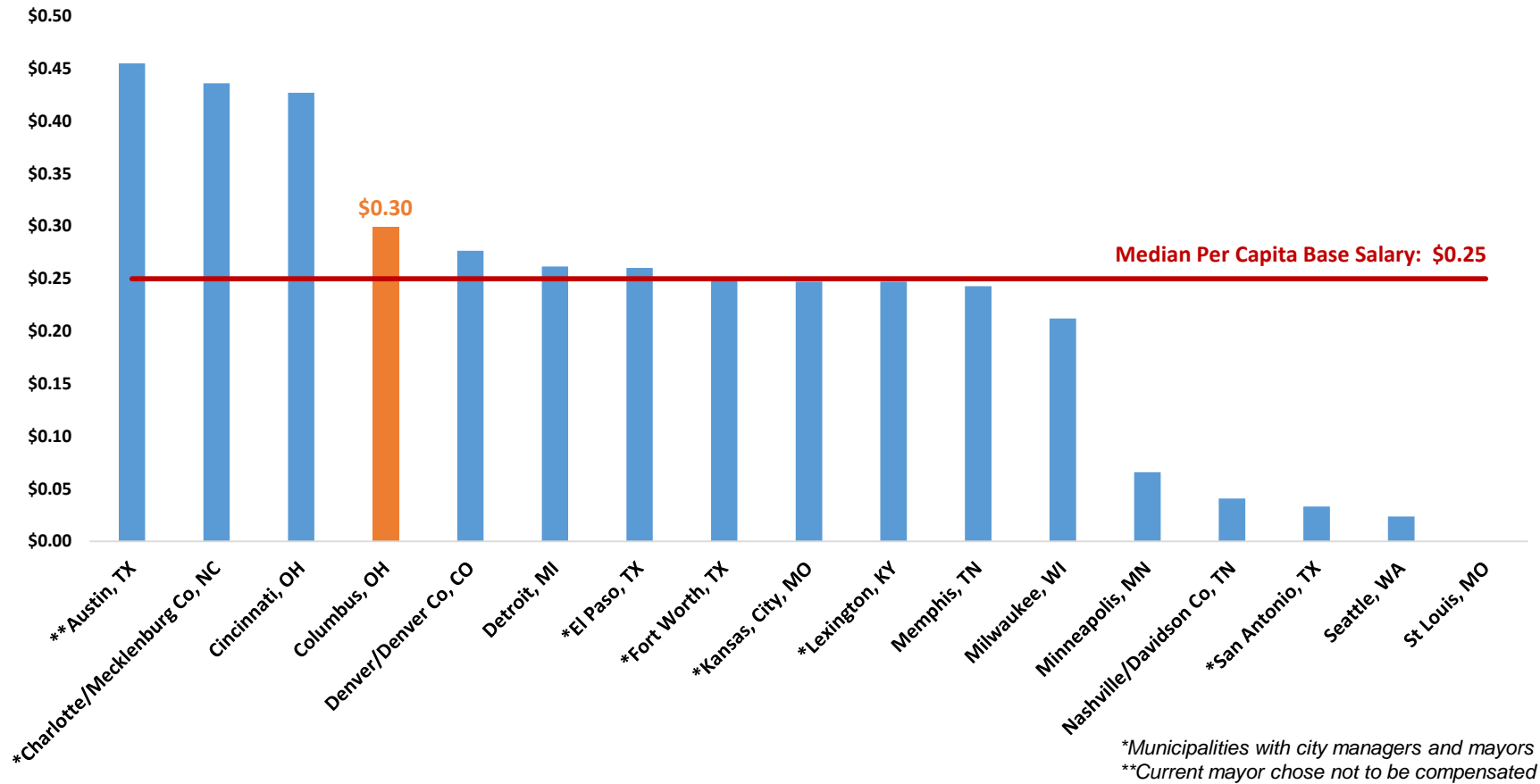
Chart 4 displays the per capita base salaries of all mayors.

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on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
Mayor Salary as a Percentage of GF Budget
July 2018
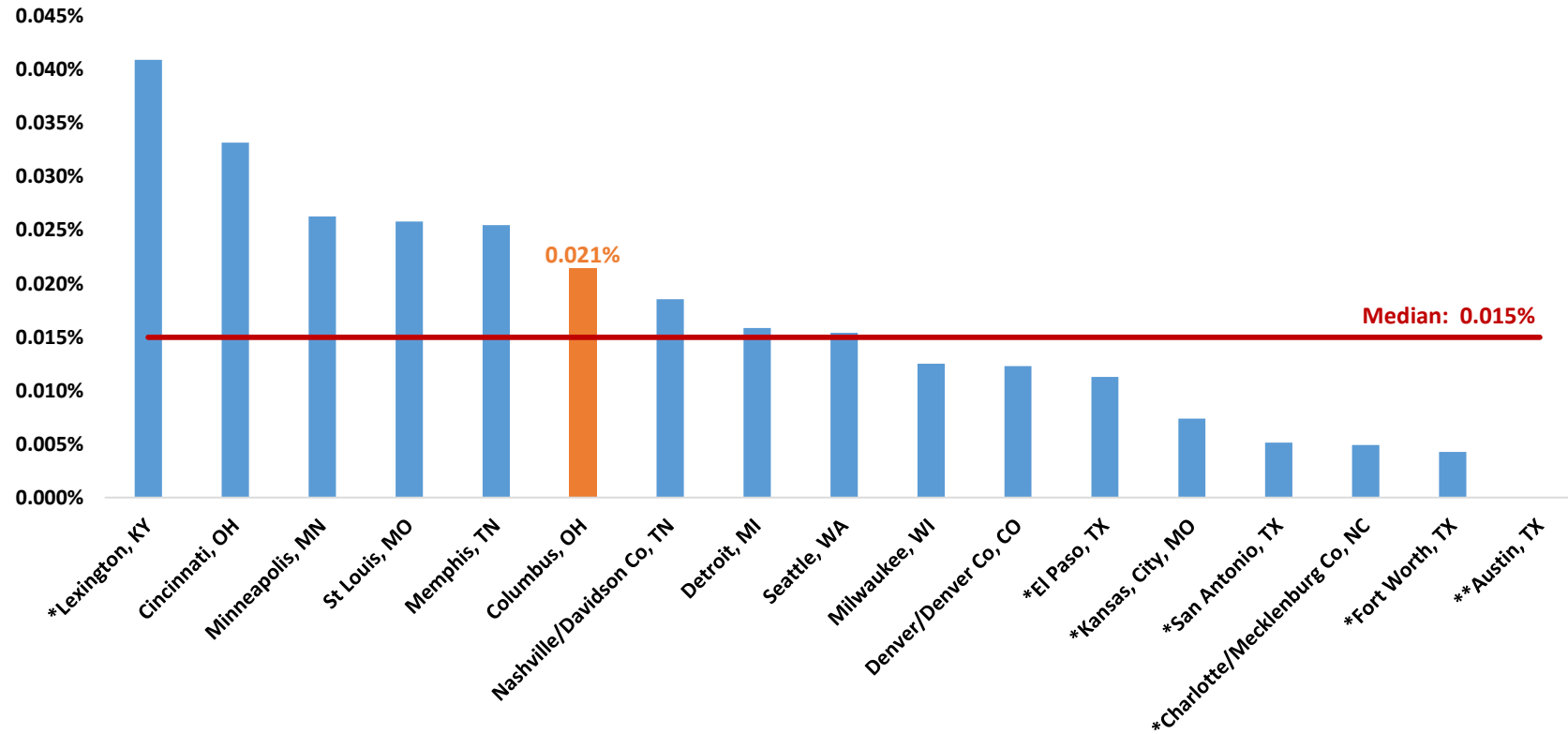
Median: 0.015%

0.021%

*Municipalities with city managers and mayors
**Current mayor chose not to be compensated

Chart 5 displays a mayor's salary as a percentage of the FY2018 general fund budget of the respective municipality.

THE CITY OF
COLUMBUS
CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
Mayor & City Manager Base Salary
July 2018

$186,721

Median Salary: $156,918

Mayor   City Manager   Median
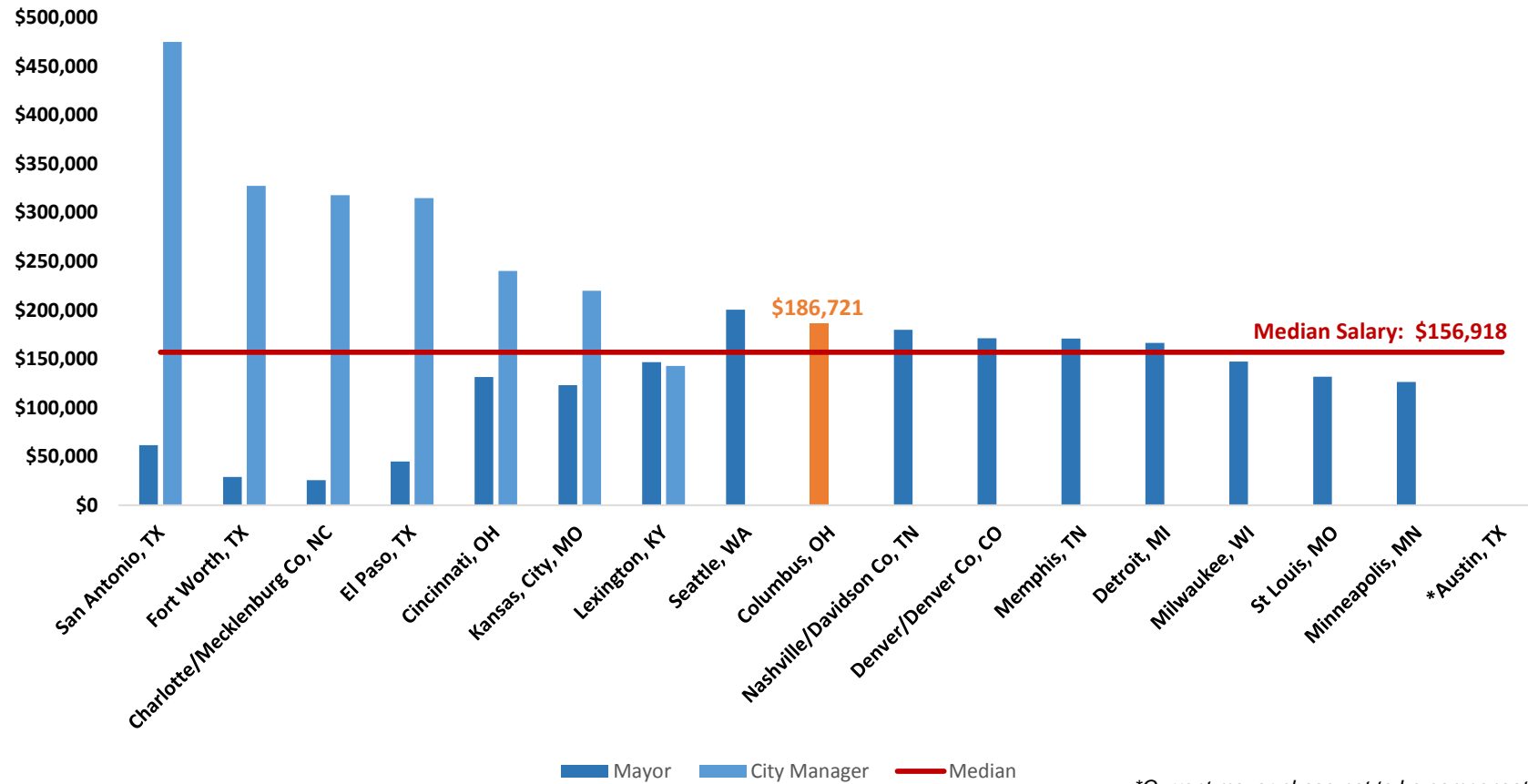
*Current mayor chose not to be compensated

Chart 6 displays the base salaries of all chief executives (mayors and city managers).

THE CITY OF
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CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
Mayor & City Manager Per Capita Base Salary
July 2018

Median Per Capita Base Salary: $0.27

$0.21

Mayor Base Salary Per Capita   City Manager Base Salary Per Capita   Median

*Current mayor chose not to be compensated

THE CITY OF
COLUMBUS
CITIZENS' COMMISSION
on Elected Official
Compensation
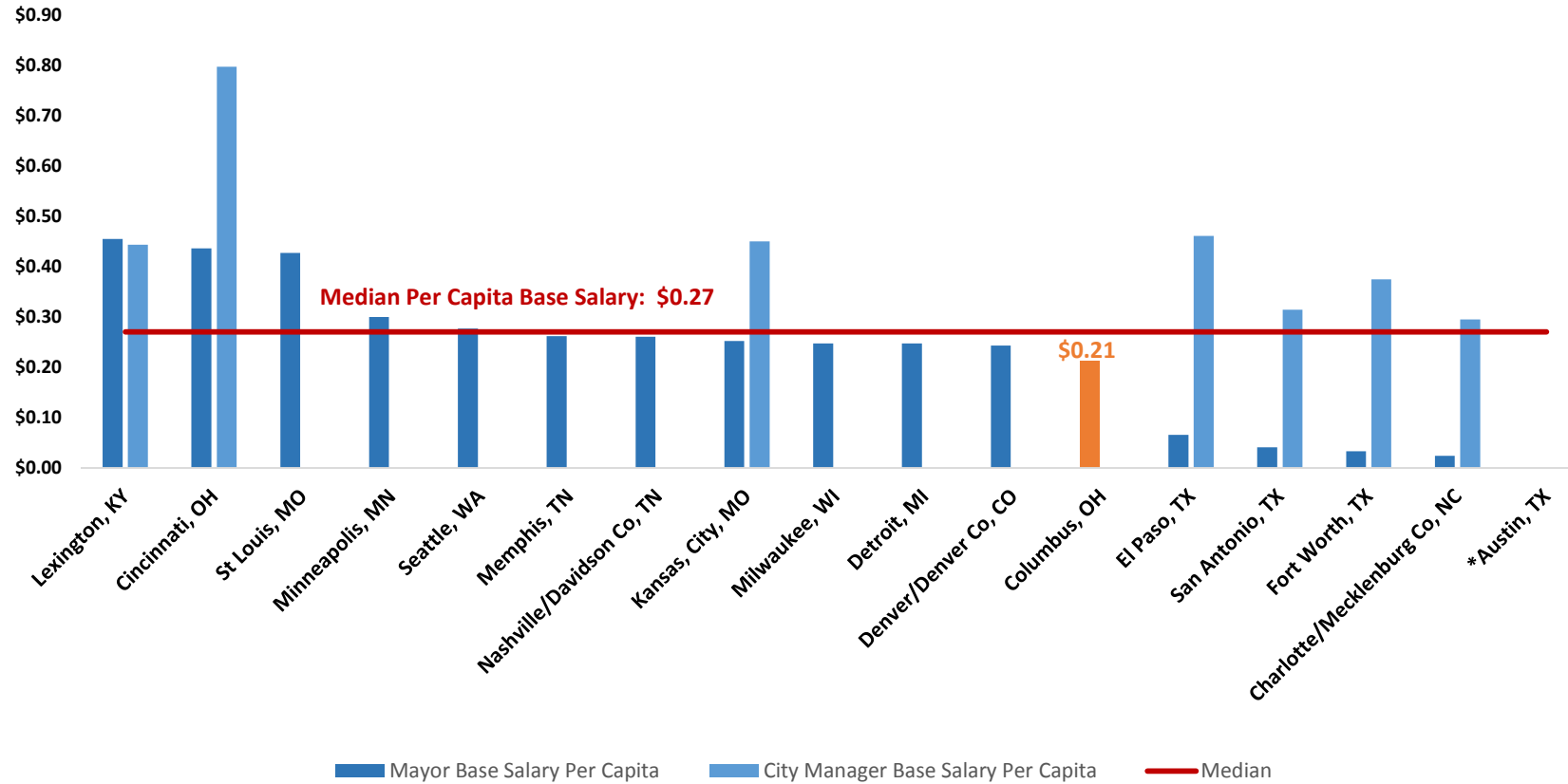
Chart 7 displays the per capita base salaries of all chief executives (mayors and city managers).

Citizens' Commission on Elected Official Compensation
Mayor & City Manager Salary as a Percentage of GF Budget
July 2018

Median: 0.020%

0.021%

*Current mayor chose not to be compensated

THE CITY OF
COLUMBUS
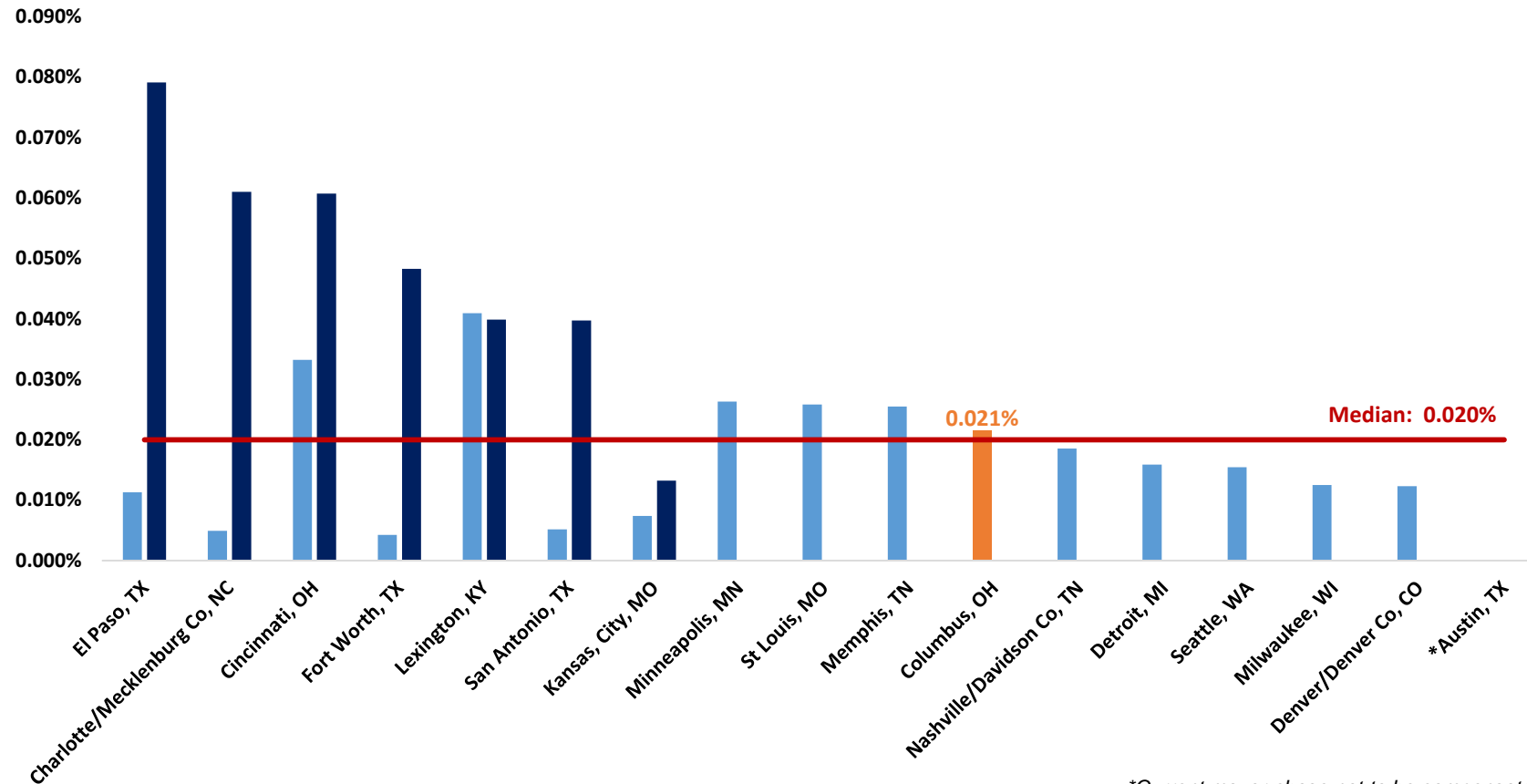CITIZENS' COMMISSION
on Elected Official
Compensation

Chart 8 displays the salaries of all chief executives (mayor and city manager) as a percentage of the FY2018 general fund budget of the respective municipality.

Citizens' Commission on Elected Official Compensation
Councilmember Base Salary
July 2018

Median Salary: $57,741

$57,741
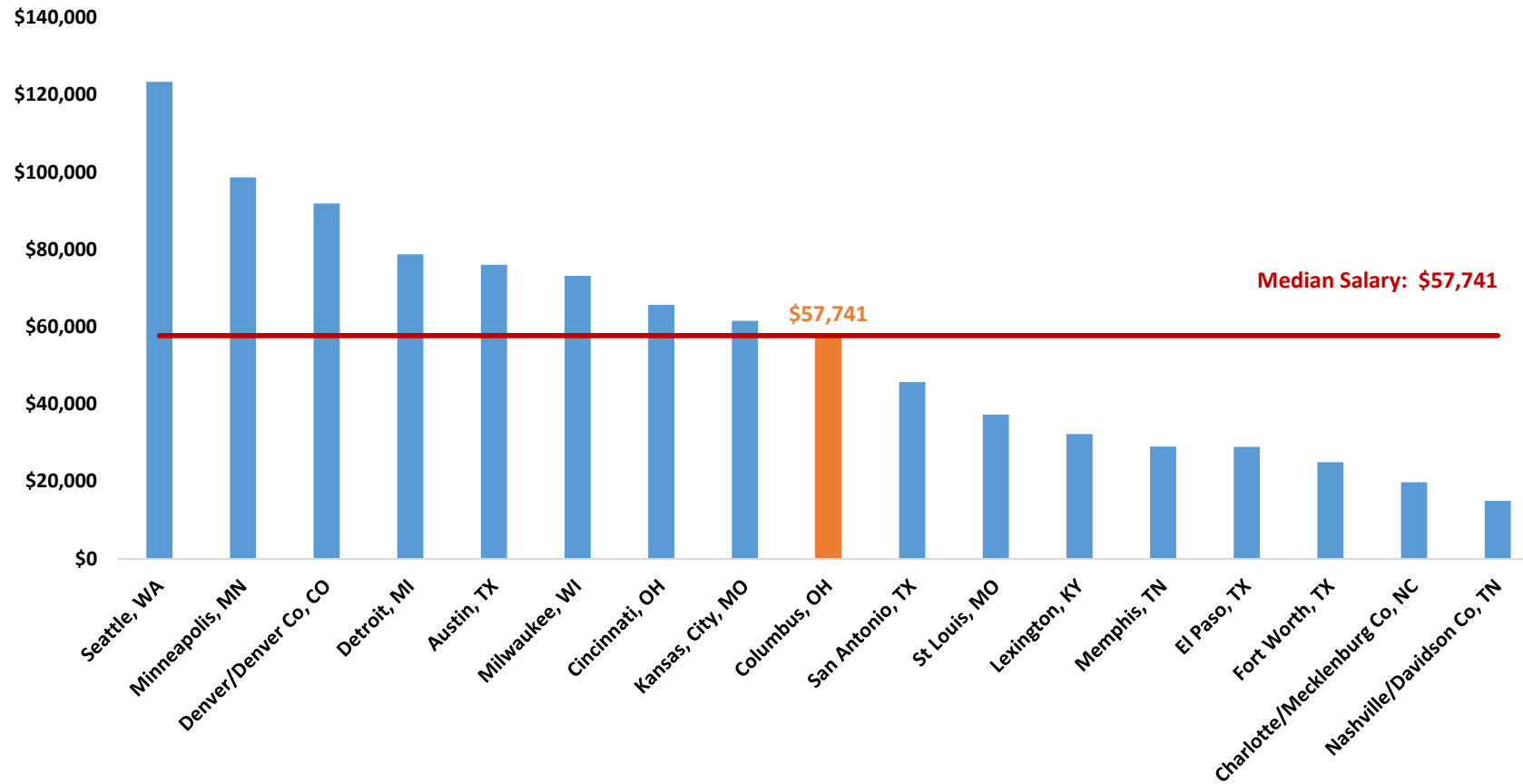
Chart 9 displays the base salaries of all councilmembers.

THE CITY OF
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Compensation

Citizens' Commission on Elected Official Compensation
Councilmember Per Capita Base Salary
July 2018

Median Per Capita Base Salary: $0.10

$0.07 (Columbus, OH)

Y-axis: $0.00, $0.05, $0.10, $0.15, $0.20, $0.25

X-axis: Minneapolis, MN; Cincinnati, OH; Seattle, WA; Denver/Denver Co, CO; Kansas, City, MO; Milwaukee, WI; St Louis, MO; Detroit, MI; Lexington, KY; Austin, TX; Columbus, OH; Memphis, TN; El Paso, TX; San Antonio, TX; Fort Worth, TX; Nashville/Davidson Co, TN; Charlotte/Mecklenburg Co, NC
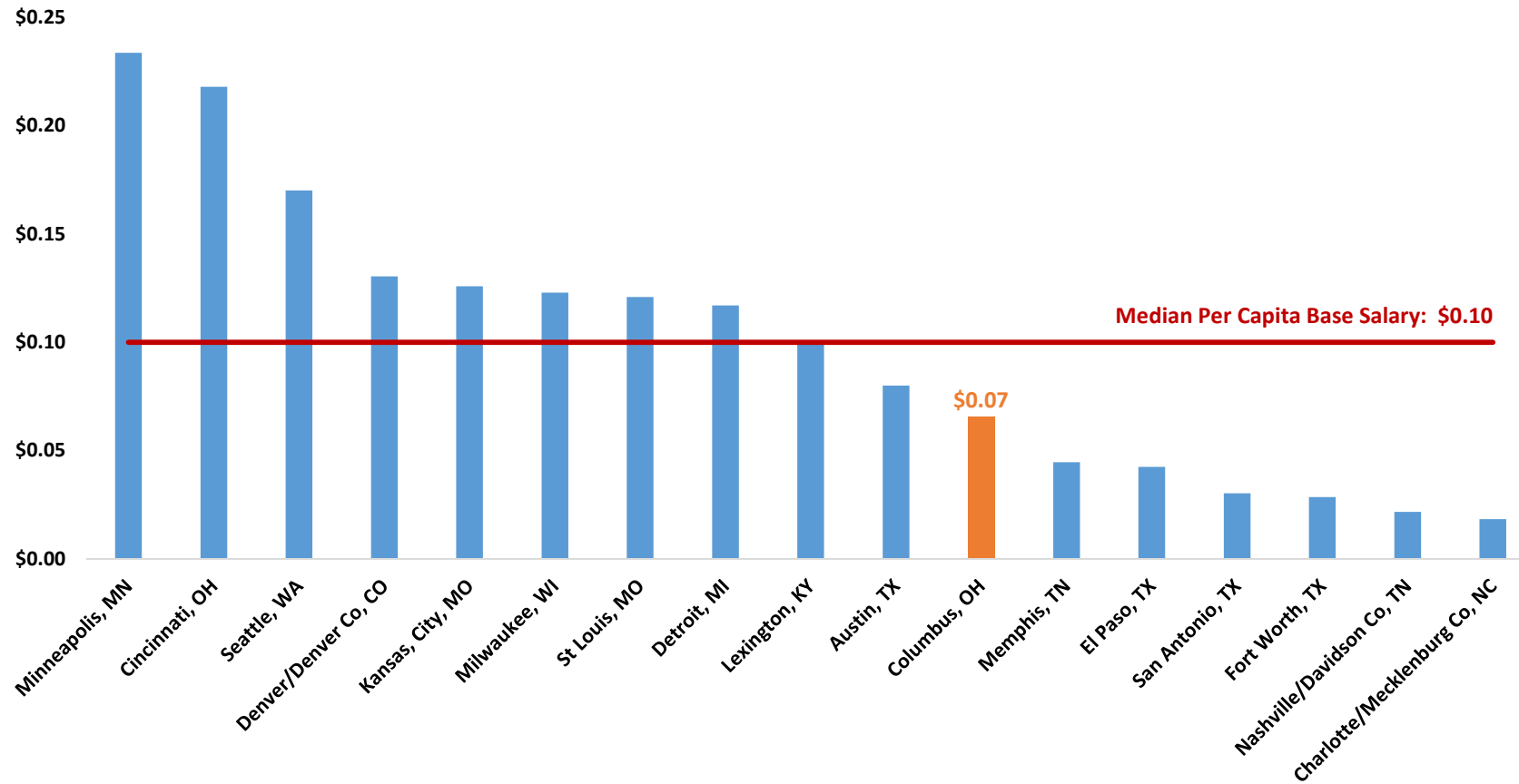
Chart 10 displays the per capita base salaries of all councilmembers.

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CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
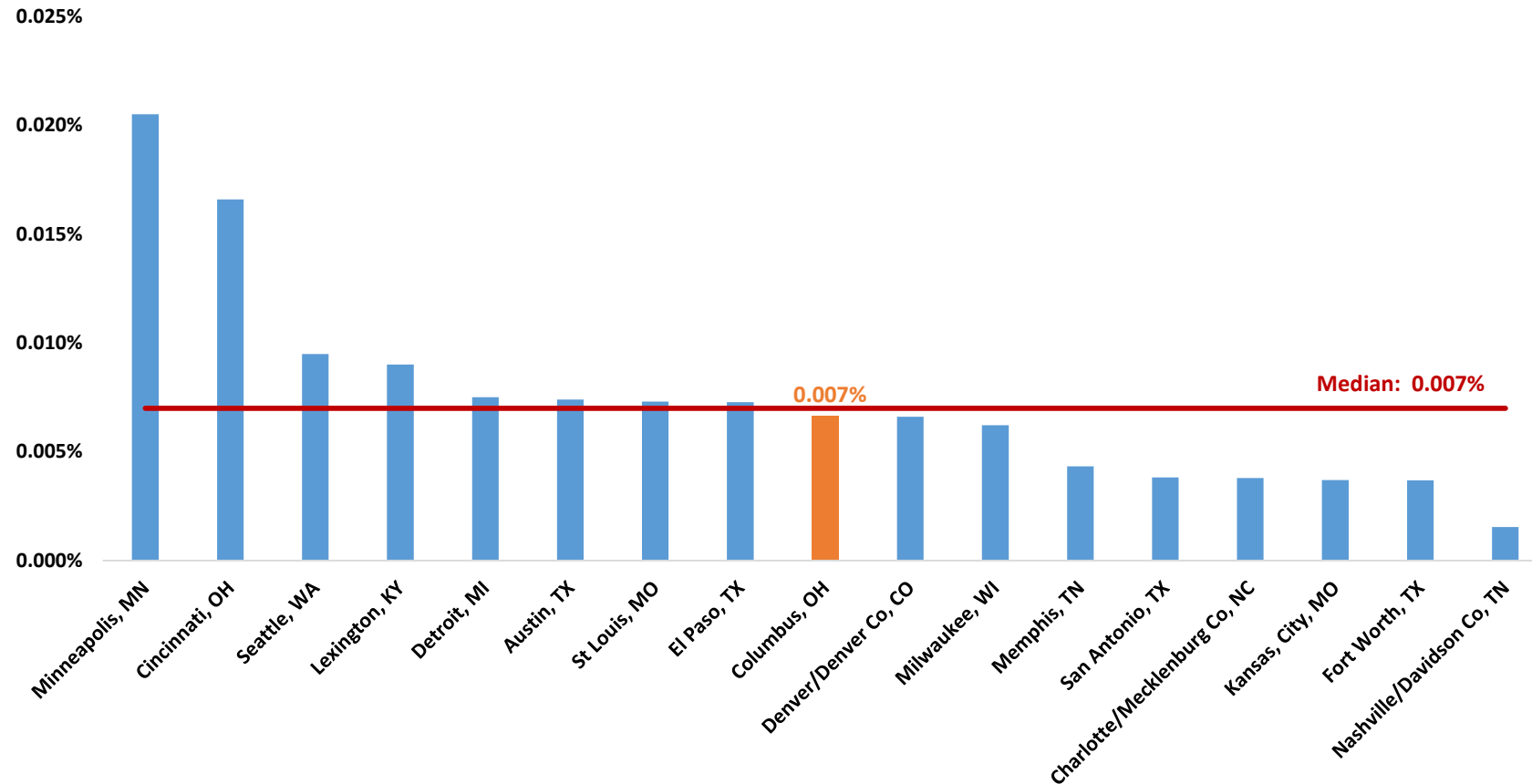## Councilmember Salary as a Percentage of GF Budget
July 2018

Median: 0.007%

0.007%

Chart 11 displays a councilmember's salary as a percentage of the FY2018 general fund budget of the respective municipality.

THE CITY OF
COLUMBUS
CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
Council President Base Salary
July 2018

Median Salary: $76,086

$69,451

Seattle, WA — Denver/Denver Co, CO — Minneapolis, MN — St Louis, MO — Detroit, MI — Milwaukee, WI — Austin, TX — Columbus, OH — Cincinnati, OH — Kansas, City, MO — Lexington, KY — Memphis, TN — Nashville/Davidson Co, TN — *El Paso, TX — *Fort Worth, TX — *San Antonio, TX — *Charlotte/Mecklenburg Co, NC

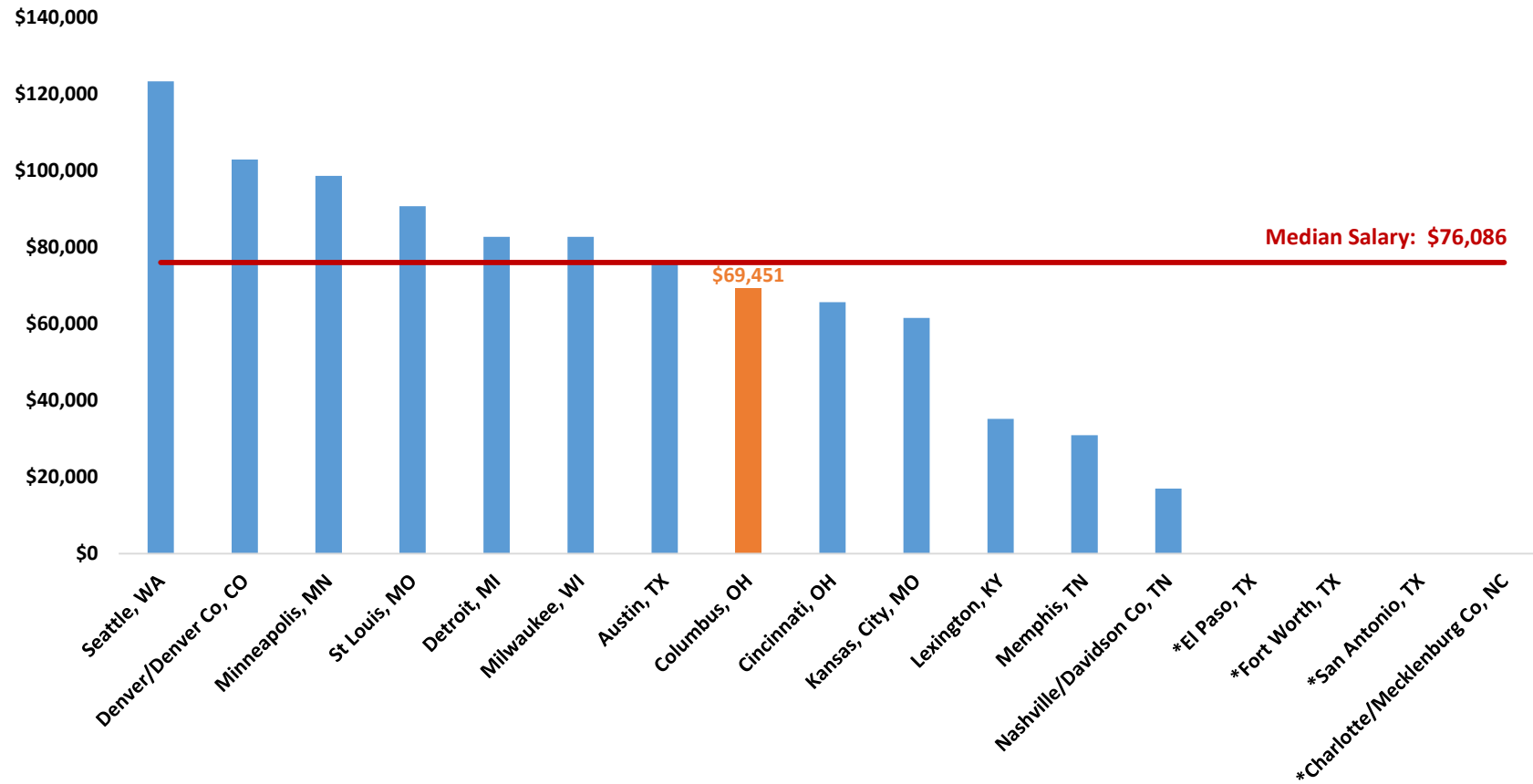**Chart 12** displays the base salaries of all council presidents.

*Municipality has no current council president

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Compensation

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Citizens' Commission on Elected Official Compensation
Council President Per Capita Base Salary
July 2018

Median Per Capita Base Salary: $0.11

$0.08

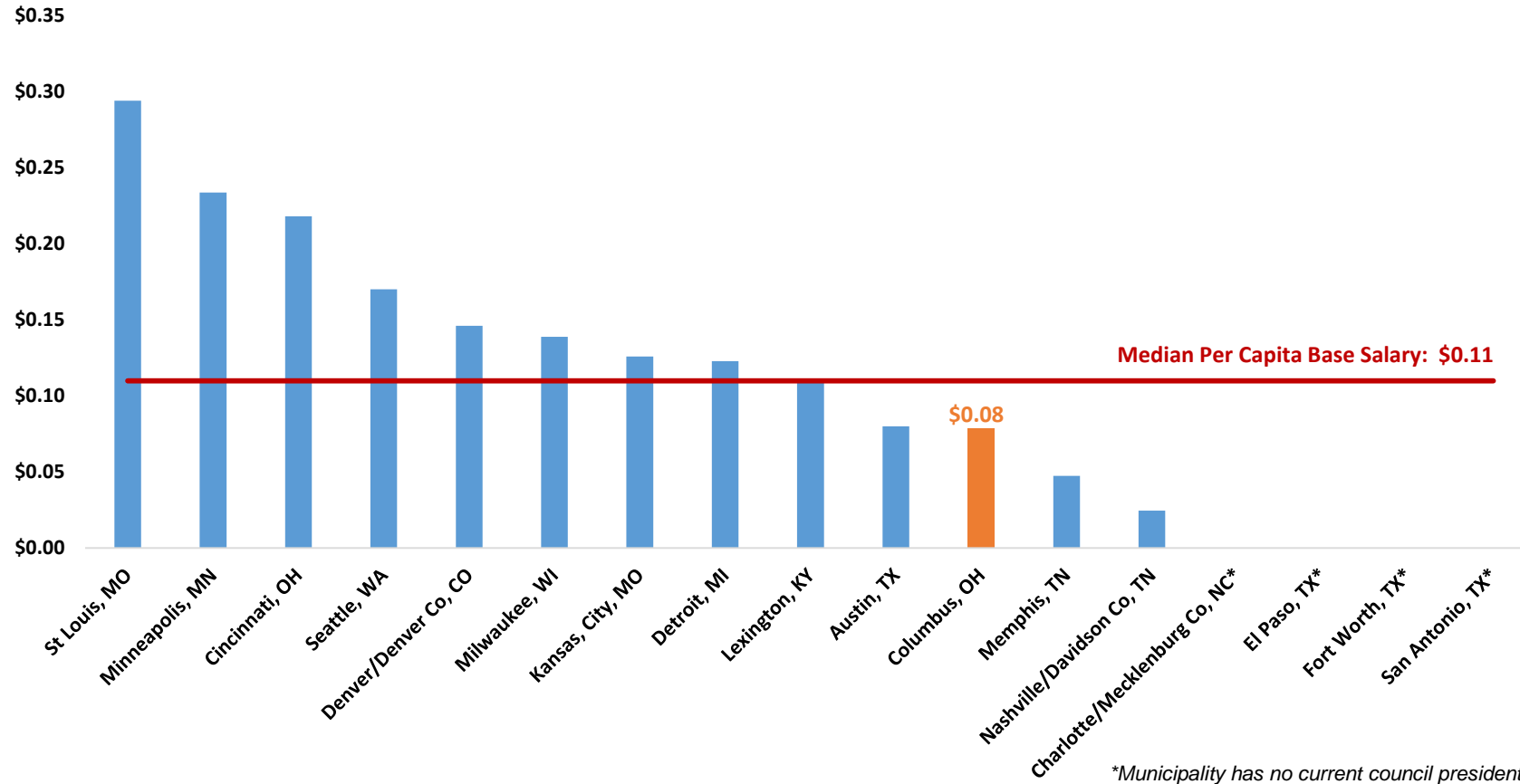*Municipality has no current council president*

Chart 13 displays the per capita base salaries of all council presidents.

Citizens' Commission on Elected Official Compensation
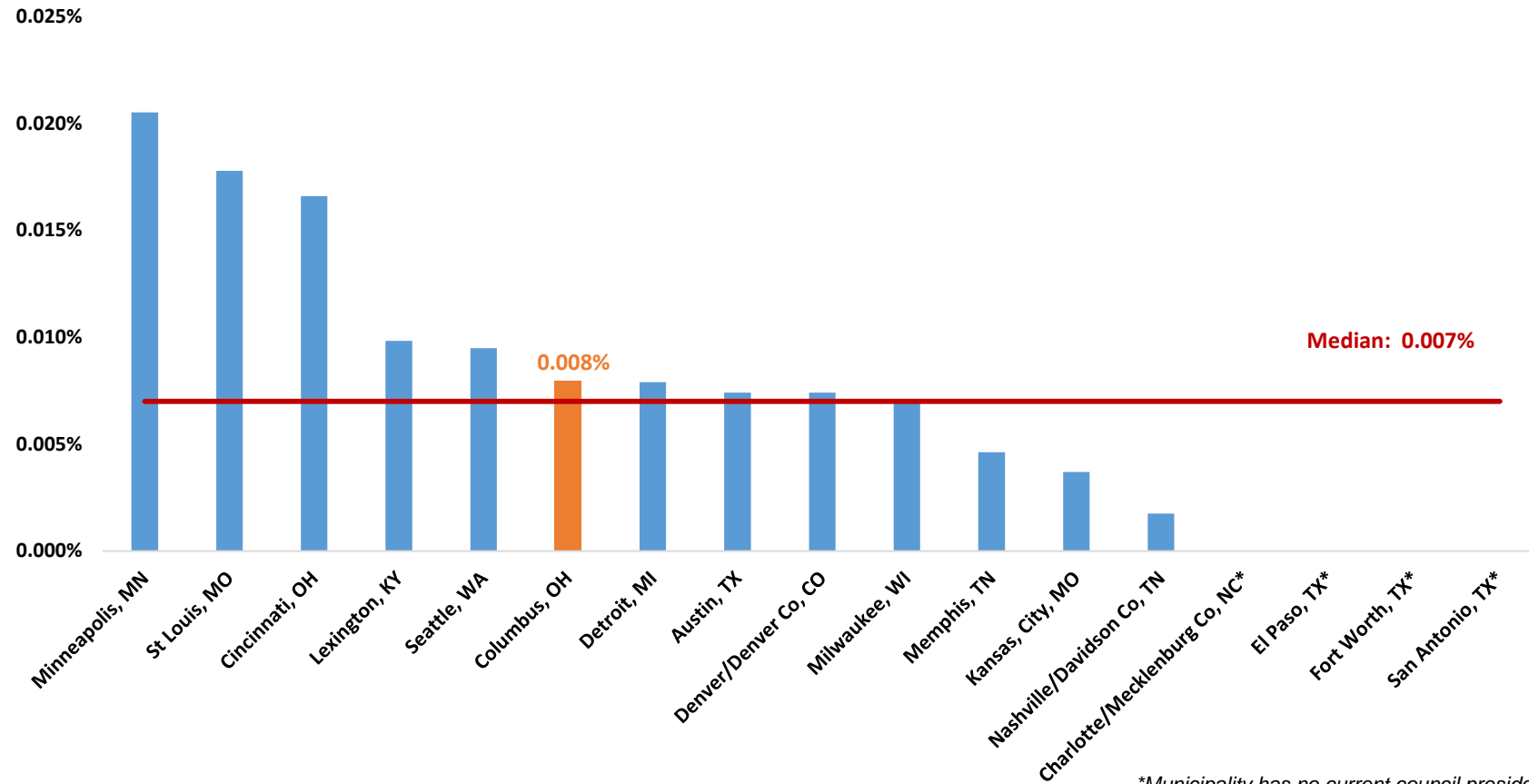## Council President Salary as a Percentage of GF Budget
July 2018

Median: 0.007%

0.008%

Chart 14 displays a council president's salary as a percentage of the FY2018 general fund budget of the respective municipality.

*Municipality has no current council president

THE CITY OF
COLUMBUS
CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
Number of Councilmembers per Municipality
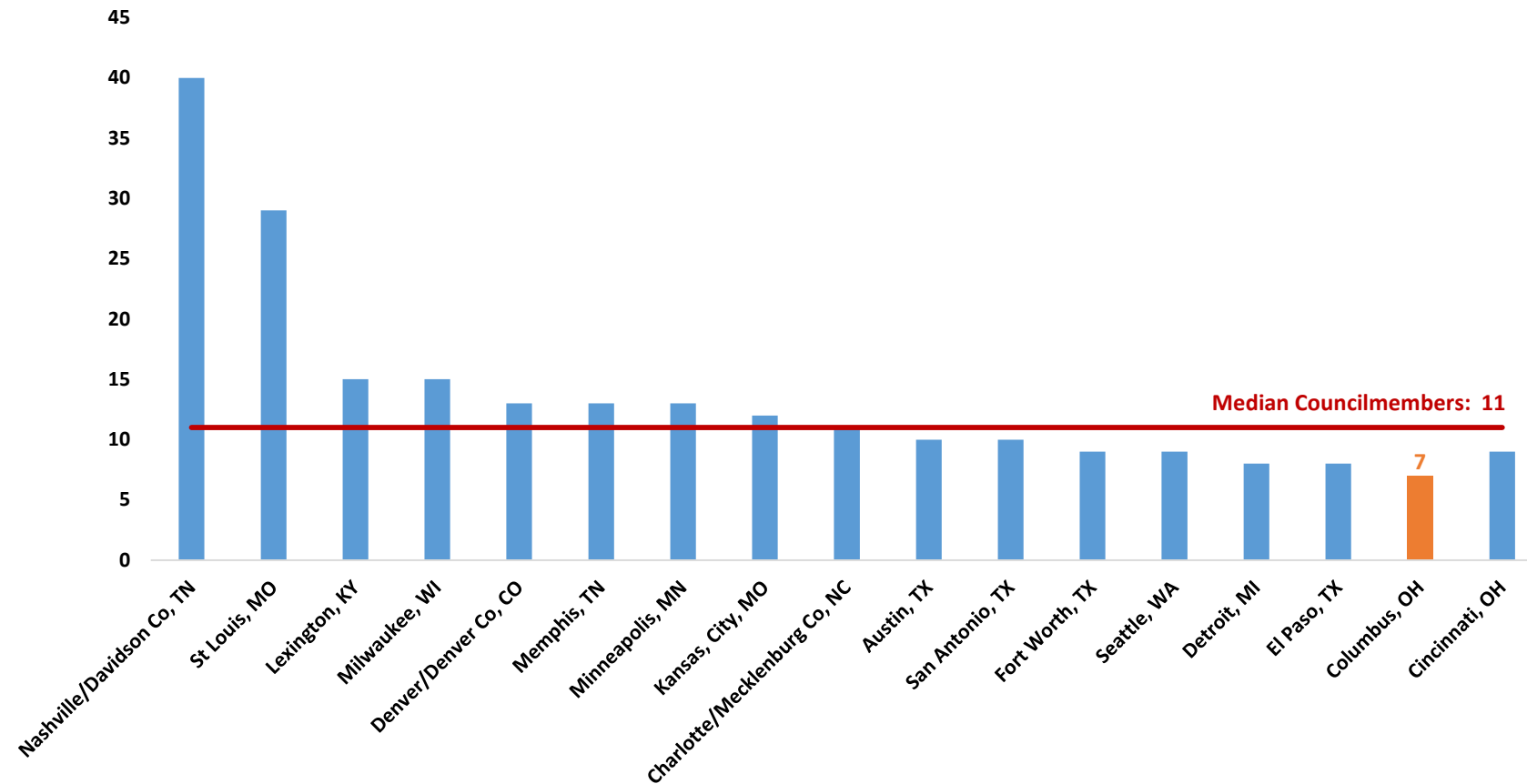July 2018

Median Councilmembers: 11

Chart 15 displays the number of councilmembers per municipality.

Citizens' Commission on Elected Official Compensation
Number of Residents per Councilmember
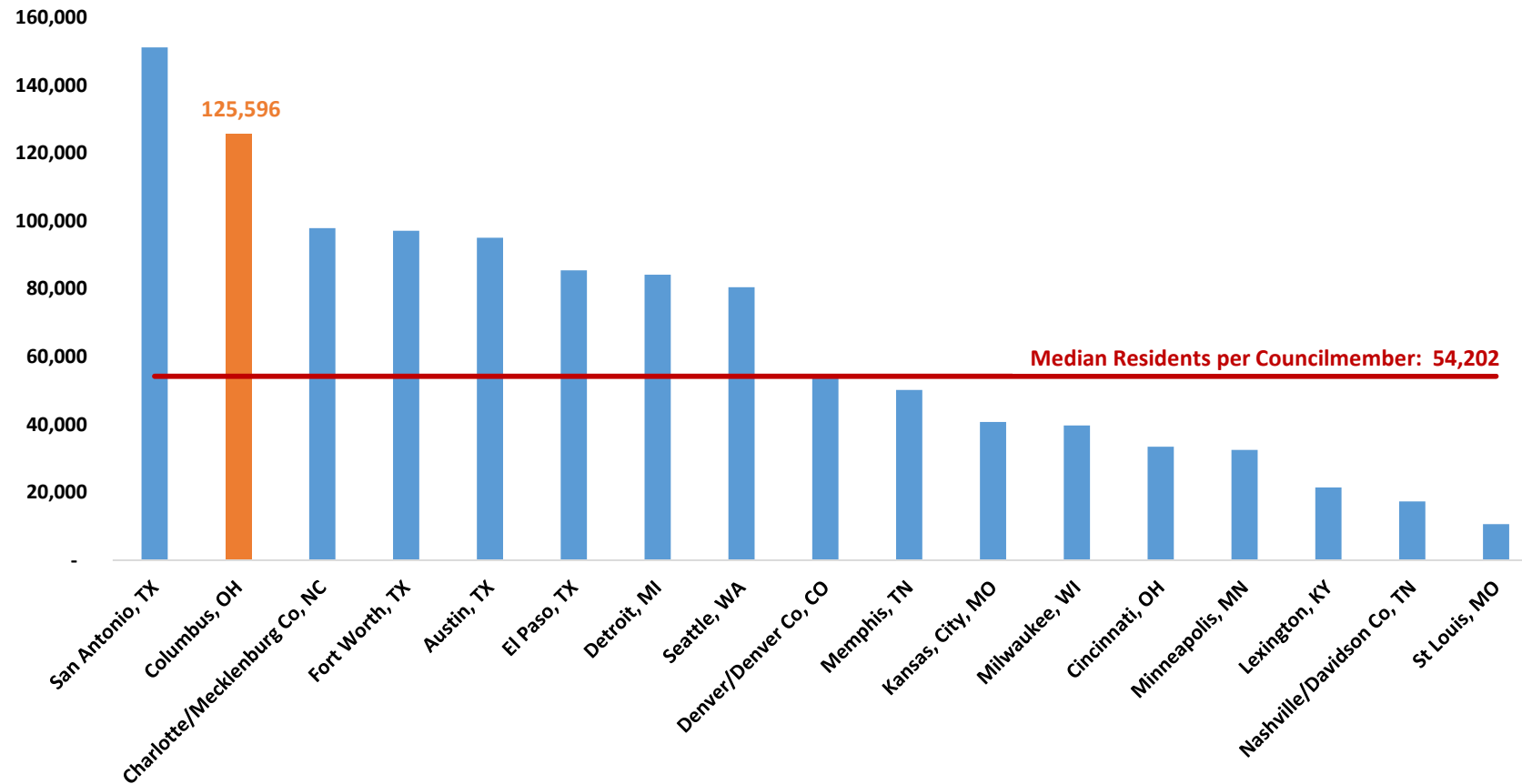### July 2018

Chart 16 displays the number of residents per councilmember.

Citizens' Commission on Elected Official Compensation
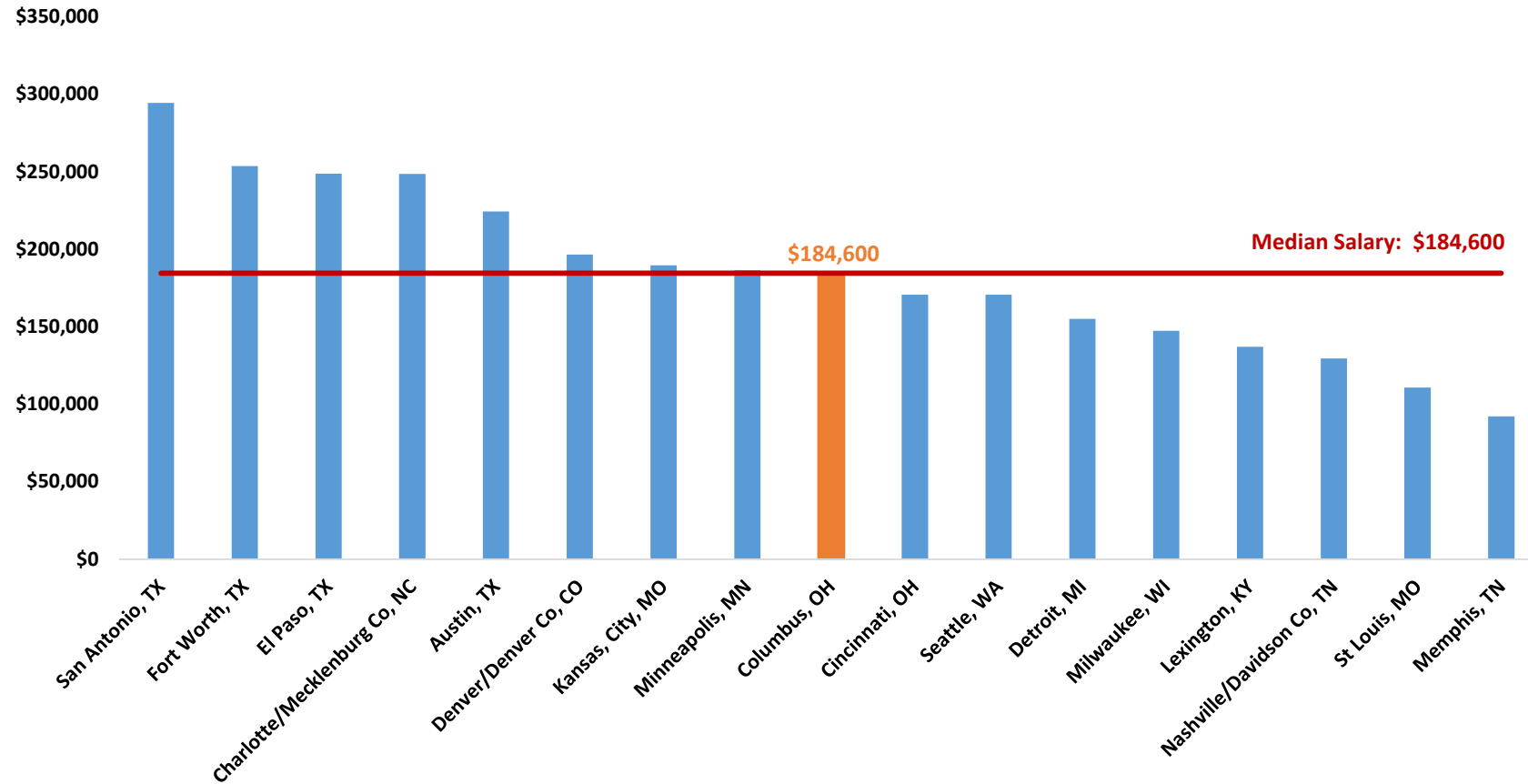City Attorney Base Salary
July 2018

Chart 17 displays the base salaries of all city attorneys.

Citizens' Commission on Elected Official Compensation
City Attorney Per Capita Base Salary
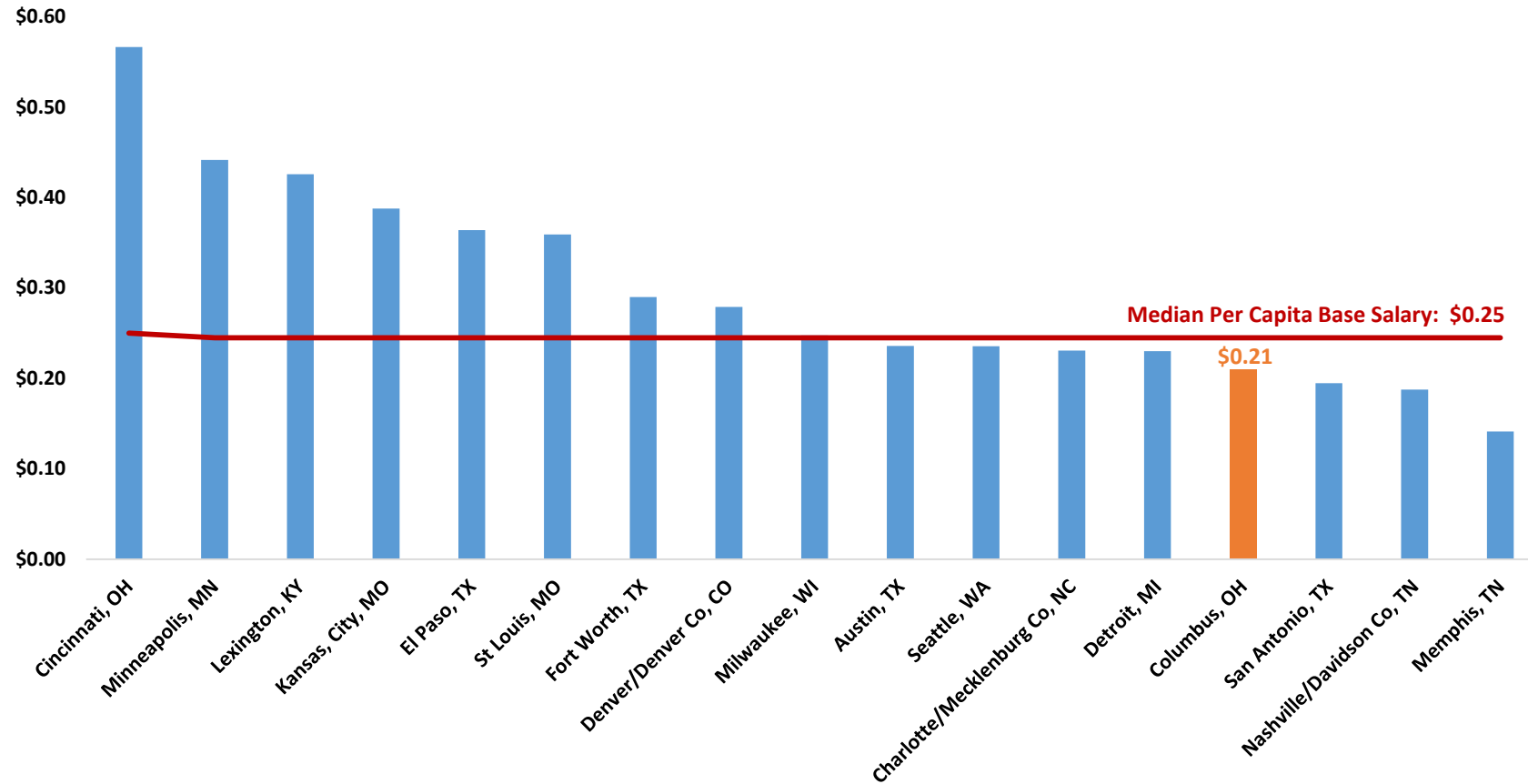### July 2018

Median Per Capita Base Salary: $0.25

$0.21 (Columbus, OH)

Chart 18 displays the per capita base salaries of all city attorneys.

THE CITY OF
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on Elected Official
Compensation

Citizens' Commission on Elected Official Compensation
City Attorney Salary as a Percentage of GF Budget
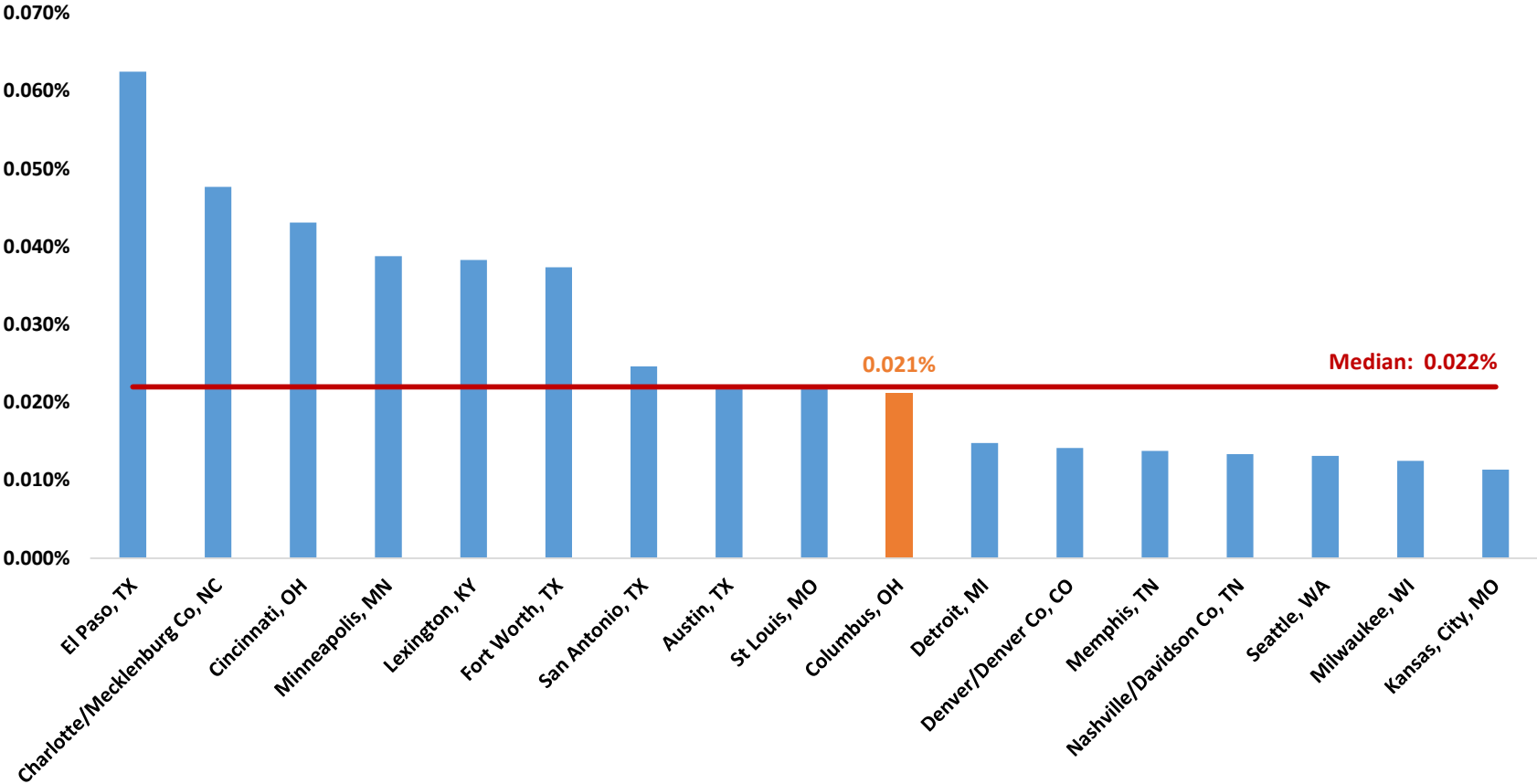**July 2018**

Chart 19 displays a city attorney's salary as a percentage of the FY2018 general fund budget of the respective municipality.

Citizens' Commission on Elected Official Compensation
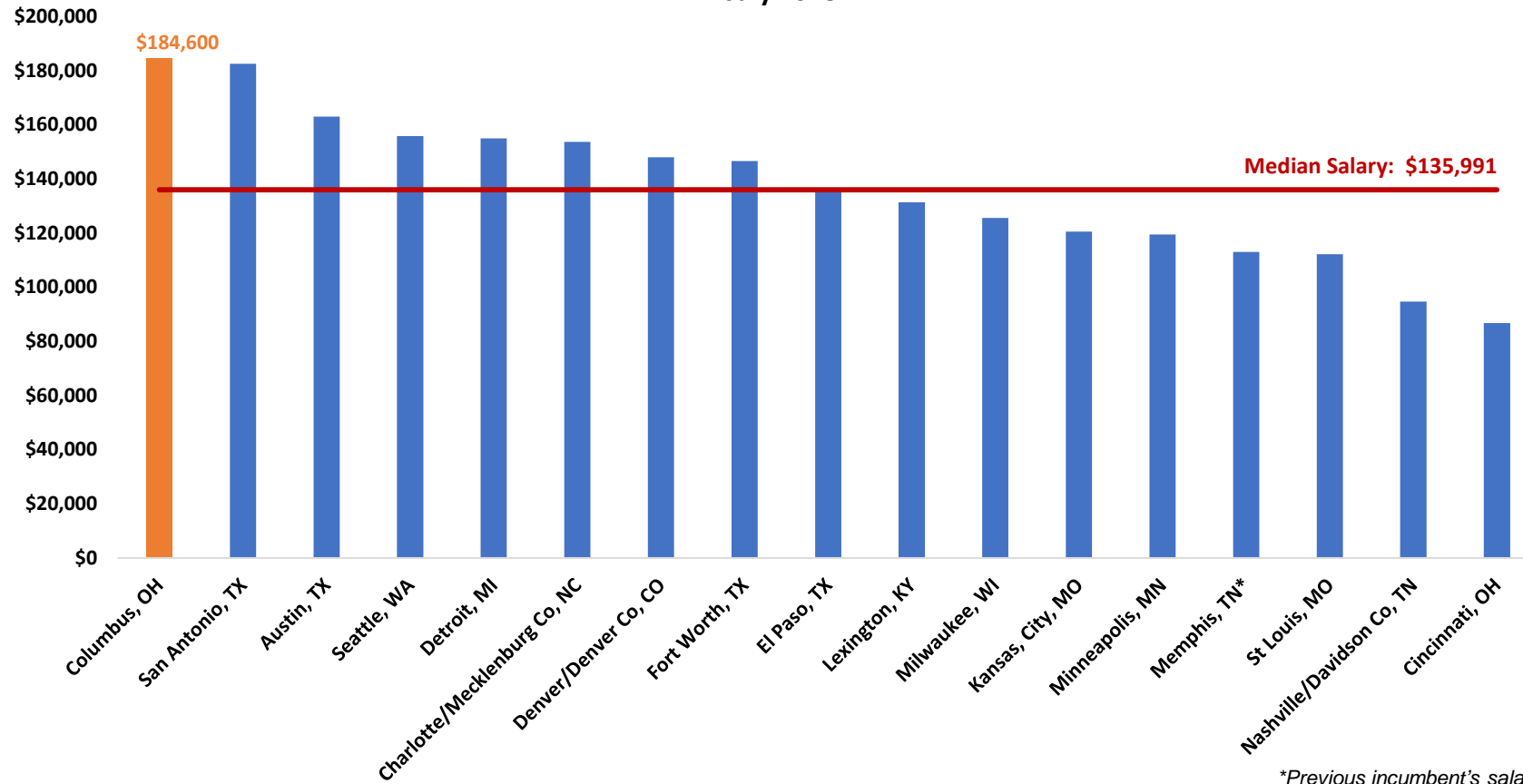**City Auditor Base Salary**
July 2018

$184,600

Median Salary: $135,991

Columbus, OH
San Antonio, TX
Austin, TX
Seattle, WA
Detroit, MI
Charlotte/Mecklenburg Co, NC
Denver/Denver Co, CO
Fort Worth, TX
El Paso, TX
Lexington, KY
Milwaukee, WI
Kansas, City, MO
Minneapolis, MN
Memphis, TN*
St Louis, MO
Nashville/Davidson Co, TN
Cincinnati, OH

*Previous incumbent's salary.
Position is currently vacant.

Chart 20 displays the base salaries of all city auditors.

THE CITY OF
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CITIZENS' COMMISSION
on Elected Official
Compensation

Citizens' Elected Official Commission
City Auditor Per Capita Base Salary
July 2018

Median Per Capita Base Salary: $0.21

$0.21

Lexington, KY · St Louis, MO · Cincinnati, OH · Minneapolis, MN · Kansas, City, MO · Detroit, MI · Seattle, WA · Milwaukee, WI · Denver/Denver Co, CO · Columbus, OH · El Paso, TX · Memphis, TN* · Austin, TX · Fort Worth, TX · Charlotte/Mecklenburg Co, NC · Nashville/Davidson Co, TN · San Antonio, TX

*Previous incumbent's salary.
Position is currently vacant.

THE CITY OF
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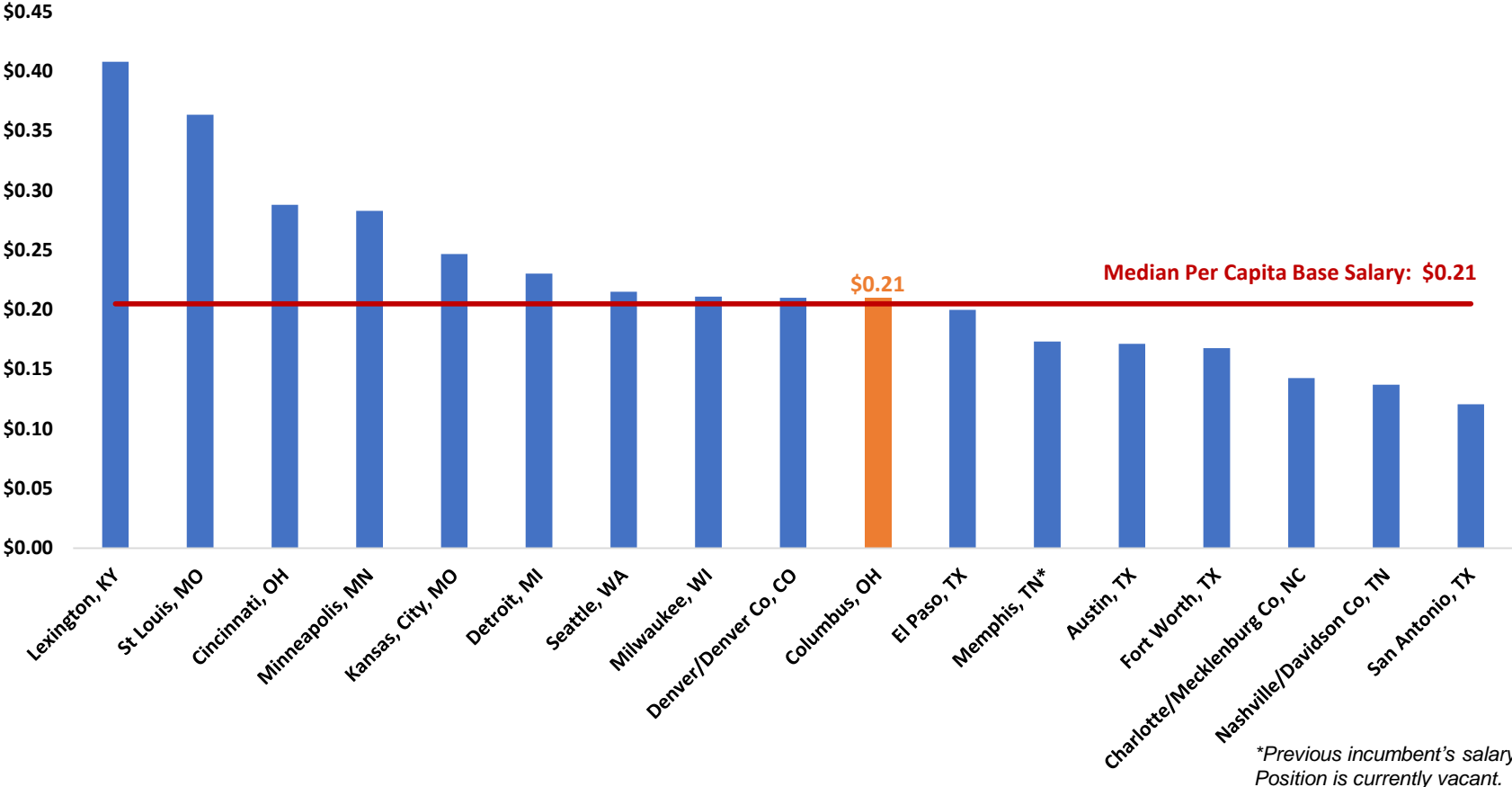CITIZENS' COMMISSION
on Elected Official
Compensation

Chart 21 displays the per capita base salaries of all city auditors.

Citizens' Commission on Elected Official Compensation
City Auditor Salary as a Percentage of GF Budget
July 2018

*Previous incumbent's salary.
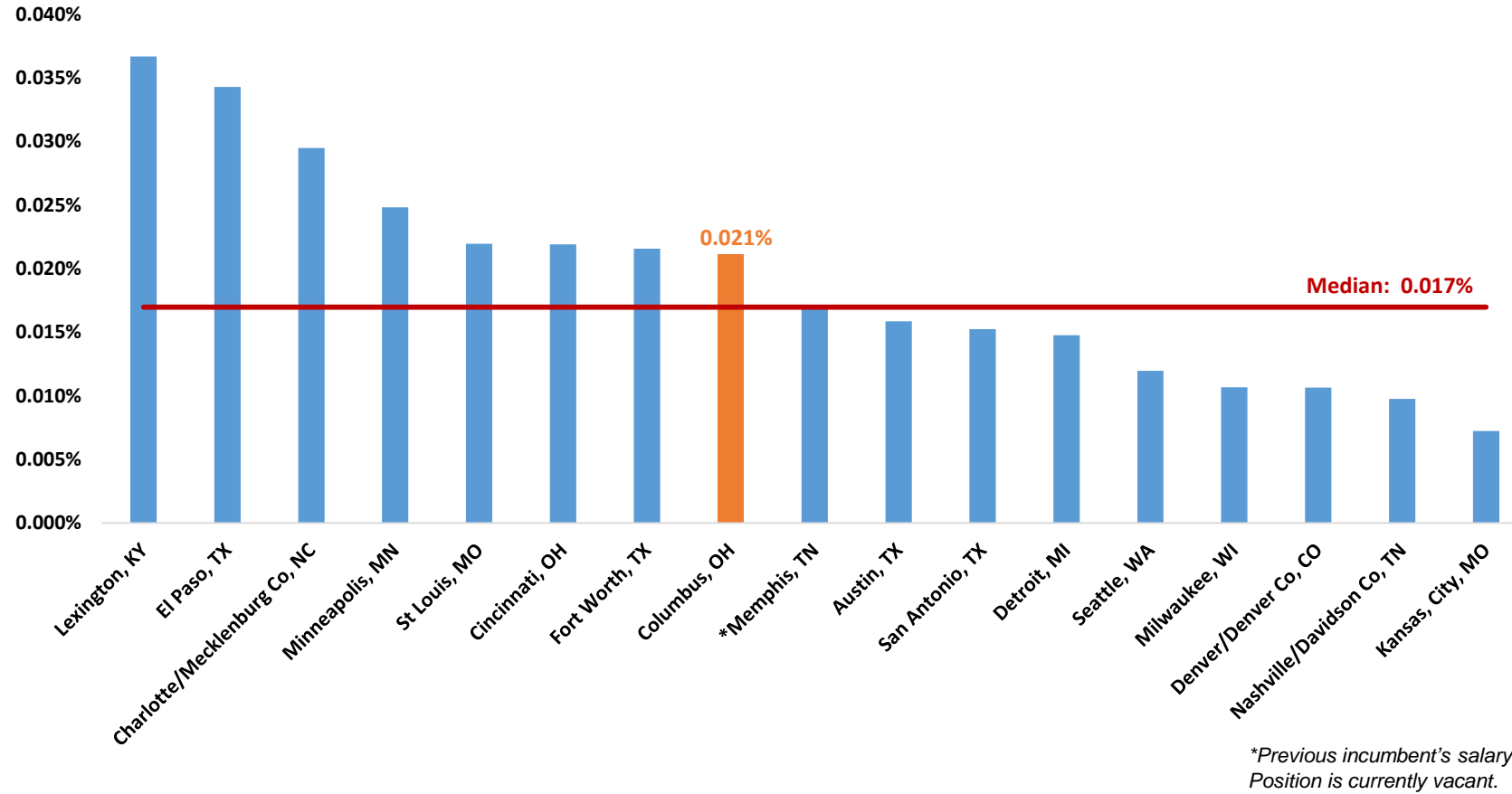Position is currently vacant.

Chart 22 displays a city auditor's salary as a percentage of the FY2018 general fund budget of the respective municipality.